

## Defense Civilian Personnel Data System

# 11i Quick Start Training Guide



March 2003

Defense Civilian Personnel Management Service Regionalization and Systems Modernization Division

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#### Lesson 1: Navigation in 11i



This lesson will show you how to login, navigate, and review changes and new features in Oracle 11i.

**NOTES** 



After this training, you will be able to:

- Navigate in the application using the Icons and Shortcut Keys.
- Use the Date Track feature.
- Access On Line Help.
- Utilize new features available in Oracle 11i.



Becoming comfortable with the system navigation, various functions, and tools is one of the keys to your success in using Oracle 11i.

- You must understand the Date Track feature, because you will use it to some extent with every action you process or record you view.
- The Online Help features can greatly enhance your ability to understand how to accomplish tasks using Oracle Applications.



Turn to the Demo and observe while I:

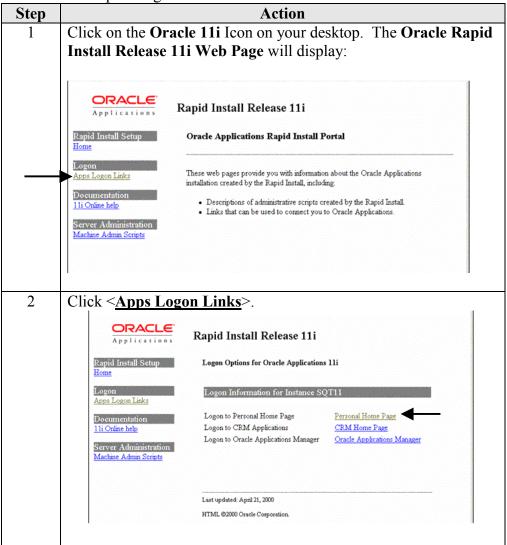
- Login and select a role
- Navigate through the Menu and create my Top Ten List
- Review Toolbar Icons, Functions and Shortcuts
- Use Date Track and On Line Help
- Review changes and new features

#### **DEMO**

#### **Logging On**

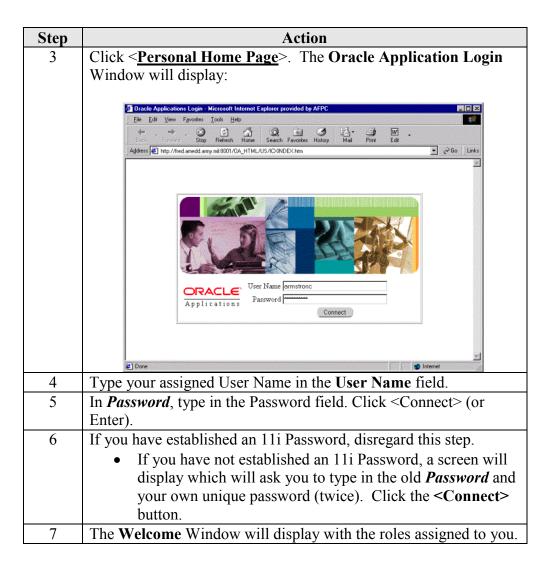
#### **Logging On**

Follow these steps to log on:



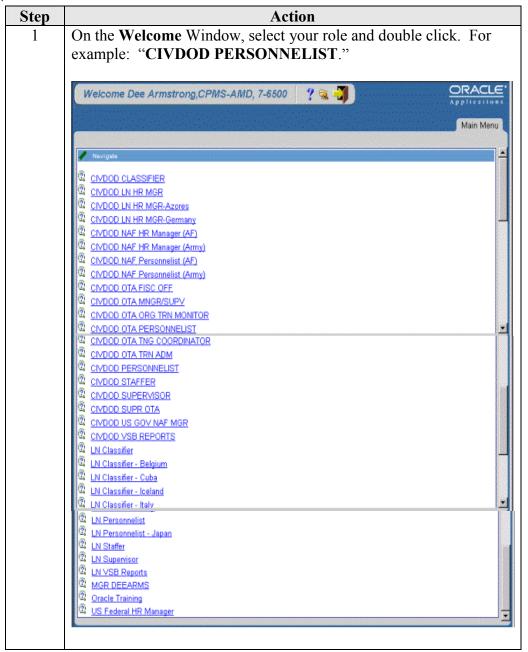
Continued on next page

#### Logging On, Continued

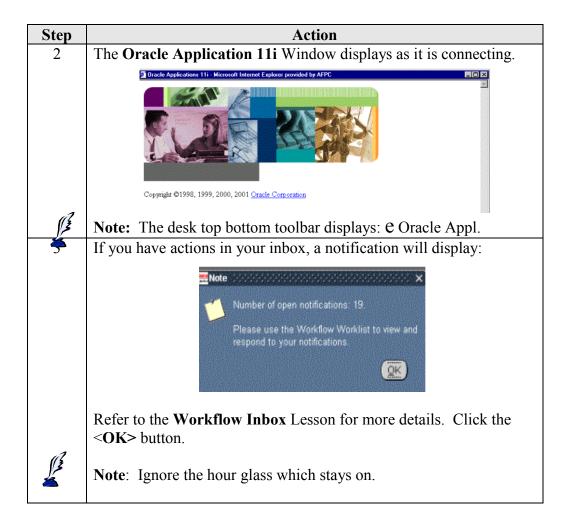


#### **Navigating**

#### **Welcome Window**

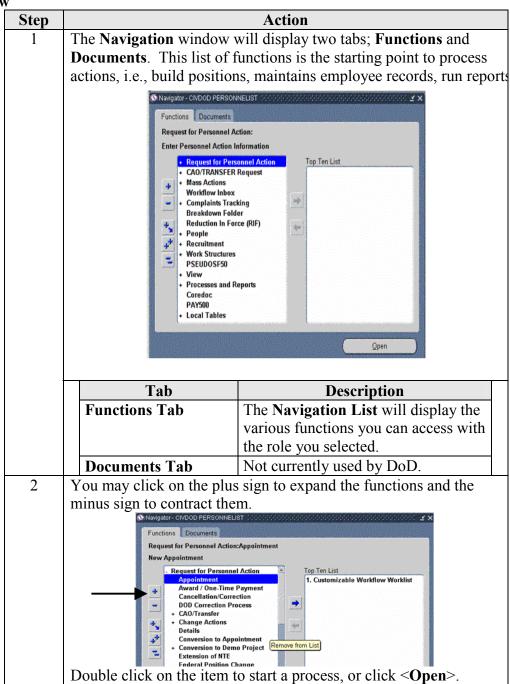


#### Navigating, Continued

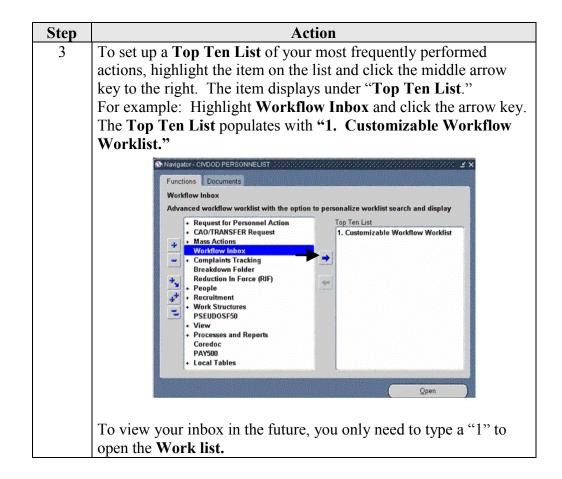


#### Navigating, Continued

**Navigator Window** 



#### Navigating, Continued



## **System Changes/New Features**

#### **System Changes/Description/Function**

System Changes	D	escription/Function	
Switch Responsibility	Replaced with a new icon on the toolbar (a derby hat).		
System Times Out	Leave the Oracle picture on the screen, right click on the mouse and click "Refresh" on the menu. Saves logging on again.		
Function Key F8 is now F11 + CTRL F11	<ul> <li>For Query:</li> <li>Place the cursor in the first blank data field.</li> <li>Press F11 and then Ctrl and F11 simultaneously.</li> </ul>		
List of Values (LOVs)	Are located within r	nost windows.	
Wild Cards	<ul> <li>Wildcards are software tools that enable you to define a range of values that begin with, end with, and/or include specific letters, numbers, words, or phrases .i.e.</li> <li>You may want to conduct a query of all the employees whose last name starts with the letter L.</li> <li>You may forget how to spell an employee's name and want to look up all of the employees whose last name ends in the letters th.</li> </ul>		
	<ul> <li>You may want to look up all of the employees have a birth date in the month of April.</li> <li>The wildcard symbol in Oracle is the percent symbol of your keyboard (%). Wildcards can be used in any fiel</li> </ul>		
		you to access while in the query mode.	
Data fields	Color denotes funct	1 5	
	Color	Types of Data Fields	
	Blue	Query	
	<b>Yellow</b>	Required	
	White	Optional	
	Gray	Cannot be entered	

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## System Changes/New Features, Continued

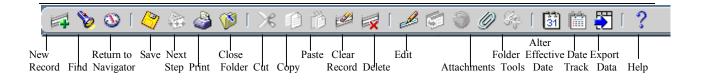
System Changes	Description/Function
If you cancel a	The employee goes back to previous position.
realignment:	
New HR Manager	Career Management: (Rating Scales, Competencies,
Navigator Menu Items:	Competence Types, Competence requirements, Schools &
	Colleges, Qualification Types, Assessment Template, and
	Appraisal Template.)
Record Types	Employee – Ex Applicant: Someone appointed
	and hired in DCPDS.
	<b>Employee:</b> Someone who was converted from Legacy or
	moved from one region to another (Mod to Mod).
Tabs	Replaced alternate regions
Position has enhanced	You can view all the history of changes that have occurred
Date Tracking	on a position.
RPA, Salary Change,	System calculates percentages.
Awards and Mass	
Awards	

Continue to next page

### **Toolbar Icons, Functions, and Shortcut Keys**

**Toolbar Icons** 

Click the Icon on the toolbar to display the function:



#### Functions, Shortcut Keys, and Icons in Alphabetical Order:

Functions	Shortcut Keys/ Icons	Functions	Shortcut Keys/
Alter Effective Date (calendar)	31	Find (flashlight)	Icons
Attachments (paper clip)	0	Folder Tools	) Ge
Block Menu	Ctrl+B	List of Values	Ctrl+L
Clear Block	F7	List Tab Pages	F2
Clear Field	F5	Next Block	Shift+PageDown
Clear Form	F8	Next Field	Tab
Clear Record	F6	Next Primary Key	Shift+F7
Commit/Save	Ctrl+S	Next Record	Down
Clear Record (Pencil eraser)		Export Data (document w/blue arrow)	
Count Query	F12	List of Values	Ctrl+L
Copy (documents)	3 <b>1</b> (	List Tab Pages	F2
Close Form (yellow folder w/blue arrow)	<b>(3)</b>	New (green plus)	
Cut (scissors)	₩ .	Next Step (arrows on document)	1991 1
Date Track History		Next Set of Records	Shift +F8
Delete Record	Ctrl+Up	Previous Block	Shift+PageUp

Continued on next page

## Toolbar Icons, Functions, and Shortcut Keys, Continued

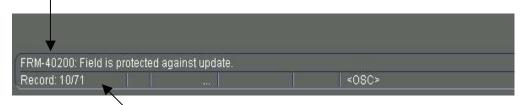
Function	Shortcut/ Icon	Function	Shortcut/Icon
Delete (Red X)	<b>=</b>	Previous Field	Shift+Tab
Display Error	Shift+Ctrl+E	Previous Record	Up
Down	Down	Print	Ctrl+P
Duplicate Field	Shift+F5	Print (printer)	: 🗳
Duplicate Record	Shift+F6	Return	Return
Edit (pencil)		Save (yellow disc)	1 4
Edit	Ctrl+E	Show Navigator- returns to Menu	<u> </u>
<b>Enter Query</b>	F11 (Press twice to display last query)	Help	Ctrl+H
<b>Execute Query</b>	Ctrl+F11 (Use for blind queries to retrieve all records)	Insert Record	Ctrl+Down
Exit	F4	Translations	Not used
Paste	1 6	More Information Available	< >
Window Help (blue question mark)	?	Zoom	Not used
Switch Responsibility	3		

Continue to next page

#### Other Functions of the Oracle Applications Window

#### Window Functions

 Message Line: Oracle Applications display pertinent information for processing your form, including error messages.



• Record Indicator: Displays the information about how many records are retrieved in your query and which record is currently opened. For example, in the above screen you are in the 10th record of a total of 71 records.

#### Menu Bar

There is a series of pull-down menus at the top of the window. You can operate the pull-down menu using either keyboard shortcuts or the mouse. On the keyboard, use the Alt key to drop down the menu (e.g. Alt + Q for the Query Menu), the Down Arrow to move to the option required, and then Enter to execute.

File Edit View Folder Tools Window Help

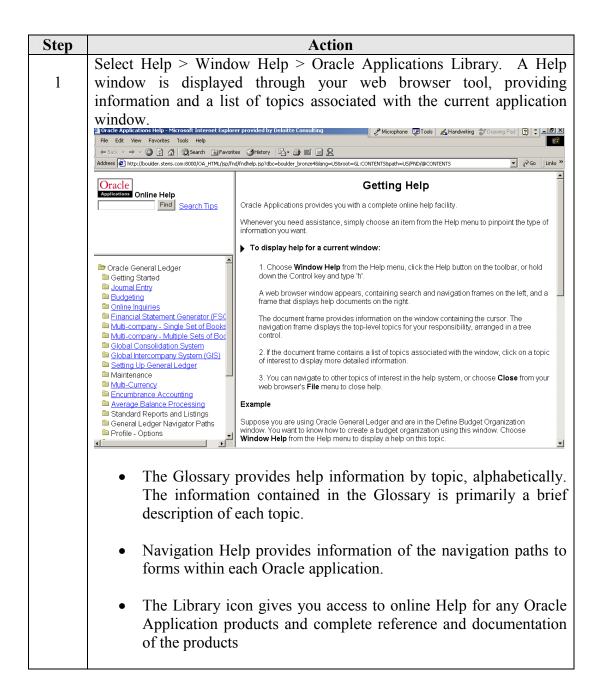
## Other Functions of the Oracle Applications Window, Continued

#### **Menu Options**

File	Edit	View	Folder	Tools	Window	Help
New	Undo	Show Navigator	New	Options	Cascade	Window
	Typing			change		Help
Open	Cut	Zoom	Open	depending	Tile	Oracle
				on the	Horizontally	Applications
				application		Library
Save	Copy	Find	Save	and form	Tile	Keyboard
				in use.	Vertically	Help
Save and	Paste	Find All	Save As		List of Open	Diagnostics
Proceed					Windows	
Next Step	Duplicate	Query by	Delete			Record
		Example				History
Export	Clear	Record	Show			About
			Field			Oracle
						Applications
Place on	Delete	Translations	Hide			
Navigator			Field			
Log on as a	Select All	Attachments	Move			
Different			Right			
User			_			
Switch	Deselect	Summary/Detail	Move			
Responsibility	All	-	Left			
Print	Edit Field	Requests	Move			
		_	Up			
Close Form	Preferences		Move			
			Down			
Exit Oracle			Widen			
Applications			Field			
			Shrink			
			Field			
			Change			
			Prompt			
			Autosize			
			All			
			Sort Data			
			View			
			Query			
			Reset			
			Query			
			Quer y			

#### **Accessing On Line Help**

#### Help Menu



## **Using Date Track**

## Accessing Date Track

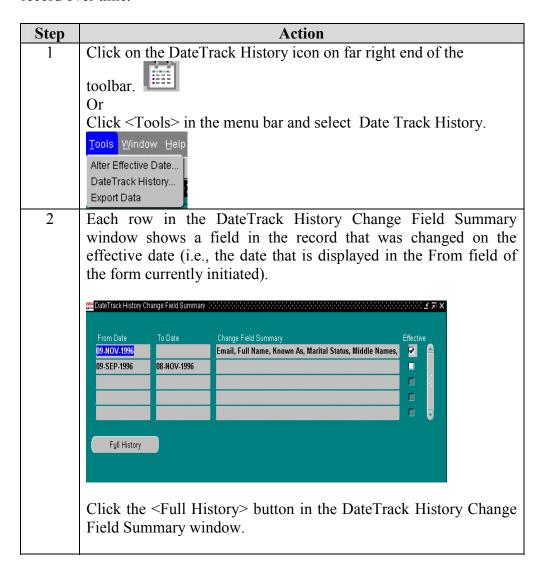
Step	Action
1	From any window that contains "date tracked" information, click on the DateTrack button on your Oracle toolbar. The button is located near the right end of your toolbar, and it looks like this:
	Or access DateTrack by using the menu bar commands Tools, Alter Effective Date. Once you perform one of these two actions, DateTrack's Alter Effective Date window will appear.
2	Enter the effective date that you wish to create for your database in the Effective Date field of the Alter Effective Date window and click OK or press Enter.
	Oracle will exit out of the Alter Effective Date window and return to the original window. The new date will appear in the title bar of the as pictured in the illustration.
	Once the effective date is altered, all information entered, changed, or viewed will be treated as if it were being accessed on that altered date.

Continue to next page

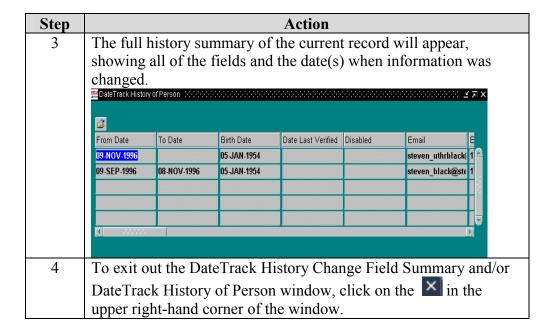
#### **Viewing Date Track History**

#### Date Track History

Date Track History shows all of the changes that were made to a date tracked record over time.



#### Viewing Date Track History, Continued

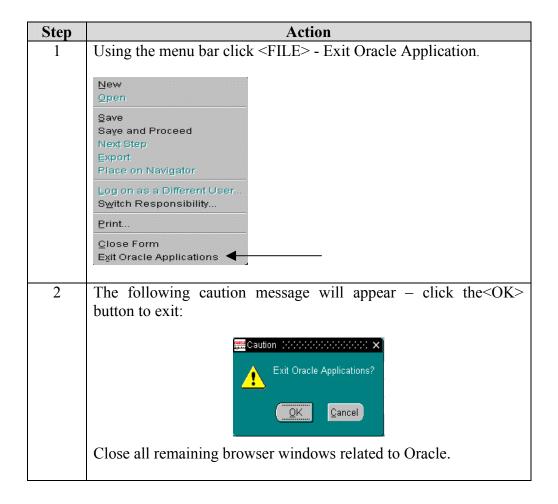


Demo is complete.

#### **Closing Oracle Applications**

## Closing Applications

Properly exiting out of the Oracle Application will save the changes you make to the Navigator, i.e., Top Ten List.



**NOTES** 

#### Lesson 1: Navigation in 11*i*, continued



Begin the following exercises:

- Exercise 1 Logging On, and using the Navigator Window
- Exercise 2 Toolbar Icons, Functions, Shortcut Keys
- Exercise 3 Accessing On Line Help
- Exercise 4 Using Date Track

Approximately 35 minutes



Key discussion point(s)

- The way information is dated or Date Tracked provides a powerful tool for maintaining a continuous history of information
- The navigation menu is based on the role you have selected. If you have been assigned more than one role the navigation menu will display based on the role you have selected.



**Questions?** 

## **Lesson 1 Exercise 1: Logging on and Using the Navigator Window**

#### **Purpose**

Practice finding items in the Navigator Window and creating, modifying, and using a Top-Ten List.

#### **Directions**

- 1. Log on to the DCPDS. When you get to the **Responsibilities** Window, select *CIVDOD PERSONNELIST*.
- 2. Navigate through the Navigation List as required to create a Top-Ten List that includes the following items from the Navigation List. You will need to use the "Expand" and "Collapse" functions to find some of these items.
- 3. <u>Items to Include on the Top-Ten List</u>:
  - Appointment
  - Enter and Maintain
  - Workflow Inbox
  - Position Copy
  - Employees by Position
  - View Reports
- 4. Remove 3 items from the Top-Ten List.
- 5. Open any item on the Top-Ten List by pressing the number key on your keyboard that corresponds with the Top-Ten List number
  - To close the form and return to the Navigator Window, Click <u>File</u> from the Main Menu Bar and then **Close Form**.

**NOTE**: Refer to Demo for detailed steps.

**Estimated Time** 10 minutes

## Lesson 1 Exercise 1: Logging on and using the Navigator Window (Answers)

**Answers** 

The Navigation List items you were asked to put in a Top-Ten List can be found as follows:

Navigation List Item	How to Find
Appointment	Request for Personnel Action → Appointment
Enter and Maintain	People → Enter and Maintain
Workflow Inbox	This item is on the main list (not a sub-item)
Position Copy	Work Structures → Position → Position Copy
Employees by Position	View → Lists → Employees by Position
View Reports	Processes and Reports → View Reports

#### Lesson 1 Exercise 2: Toolbar Icons, and Functions

**Purpose** 

Test your understanding of some basic terms and functions associated with the DCPDS.

**Directions** 

Match each Function from the following list with its corresponding shortcut Key or illustration below. Write the item name next to its Function or illustration. The first one is done for you, as an example

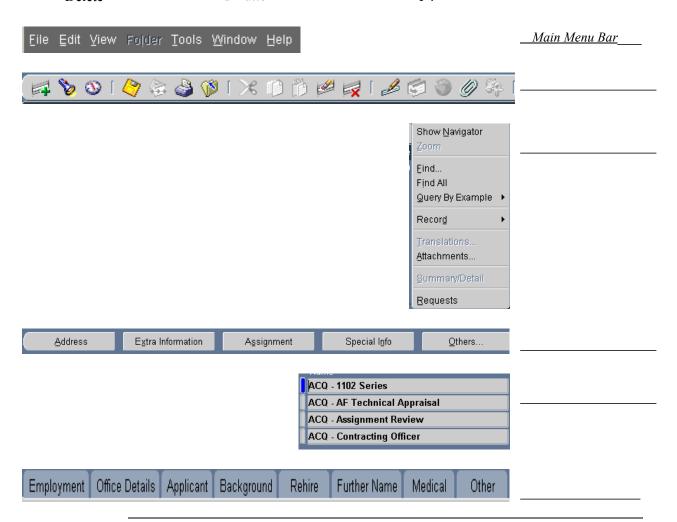
- List of Values Button
- Toolbar
- Navigation List
- List of Values Icon
- Alternate region Tabs
- Crtl + F11
- Delete

- Save Button
- Drop Down Menu icon
- Main Menu Bar
- Taskflow Buttons
- Attachment Button

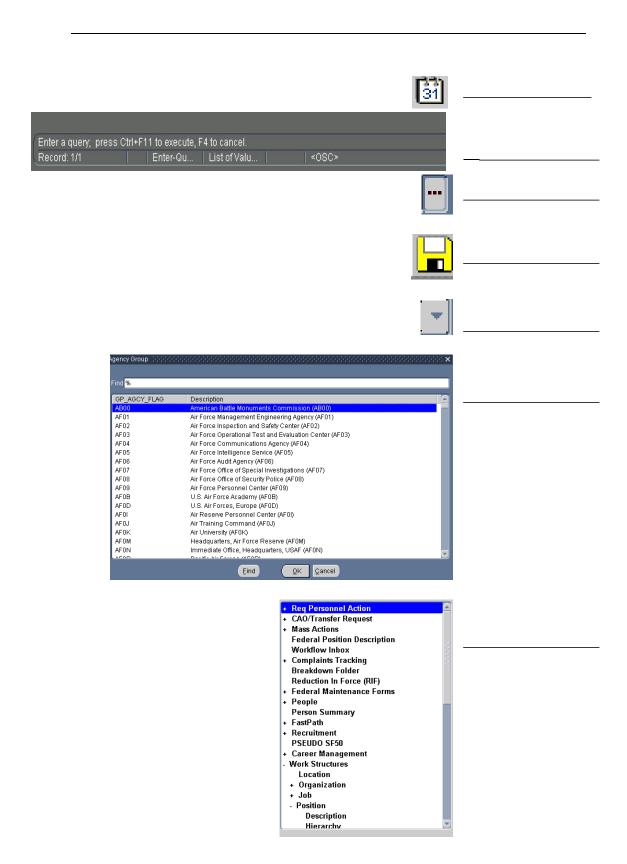
New Record Button

Find Button

- Query Menu
- Message Line
- Current Record Indicator
- List of Values
- Date Track History
- Alter Effective Date icon
- F4



#### Lesson 1 Exercise 2: Toolbar Icons, and Functions, Continued



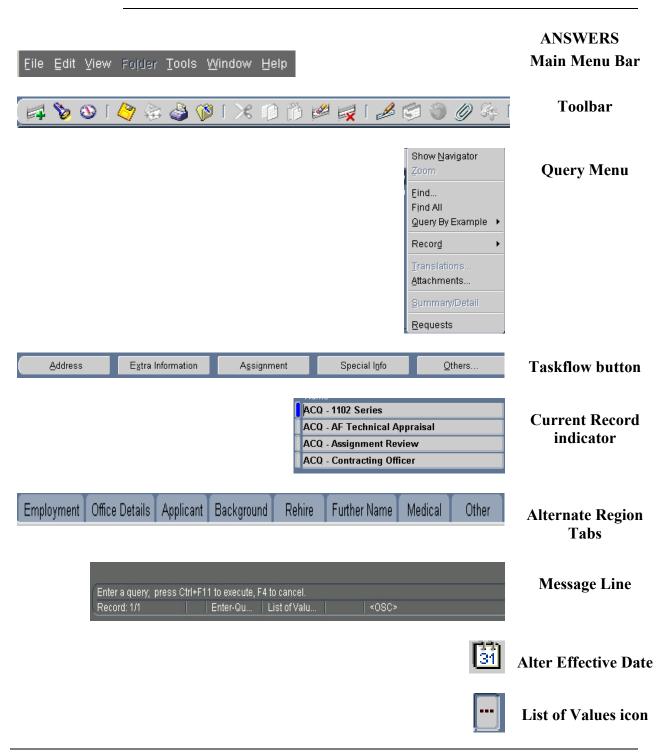
## Lesson 1 Exercise 2: Toolbar Icons, Functions, Continued

<b>Enter Query</b>	
<b>Execute Query</b>	
Exit	
4	
<b>%</b>	
<u></u>	
×	

#### **Exercise 2: Terms and Tools (Answers)**

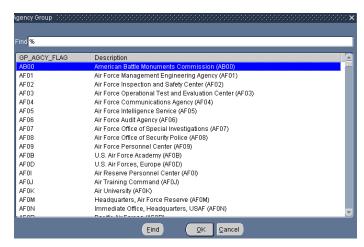
#### **Purpose**

Test your understanding of some basic terms and functions associated with the DCPDS.

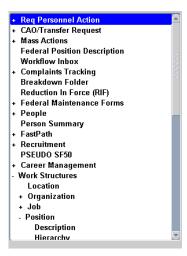


#### Exercise 2: Terms and Tools (Answers), Continued





List of values



**Navigation List** 

**Enter Query** F11

Execute Query Ctrl + F11

Exit F4

## 11*i* Train the Trainer Guide Exercise 2: Terms and Tools (Answers), Continued



**New Record Button** 



**Find Button** 



**Attachment Button** 



**Delet Button** 



**Date Track History** 

## **Lesson 1 Exercise 3: Using Date Tracking**

Purpose	Practice using DateTracking
Directions	<ol> <li>From the Navigation List, select People → Enter Maintain The Find Person window will appear.</li> </ol>
	2. Close the window.
	3. Invoke the Alter Effective Date window utilizing either the menu or icon method.
	4. From the Alter effective date window change date.
	5. Reset the date back to the current date.
Estimated Time	15

**Estimated Time** 15 minutes

### Lesson 1 Exercise 4: Accessing On Line Help

Purpose Test your ability to understand how to accomplish search tasks using Oracle

Applications Help functionality.

**Directions** Navigate to your on line help and perform a search on a topic of choice

**Estimated Time** 10 min

**NOTES** 

#### Lesson 1: Navigation in 11i, continued



Key discussion point(s)

- The way information is dated or Date Tracked provides a powerful tool for maintaining a continuous history of information
- The navigation menu is based on the role you have selected. If you have been assigned more than one role the navigation menu will display based on the role you have selected.



**Questions?** 

#### **Lesson 2: Other Functions of Oracle Application Windows**

**NOTES** 



This lesson will show you how to retrieve data, use folders, and export data.



After this training, you will be able to:

- Execute a Query.
- Customize your folder views
- Create and customize a Folder.
- Keep your Folder private or public for others to access.
- Export data from your Folder.



Retrieving data will require you to perform a query. A query is a request to display records based on designated criteria.

A Folder is a special block in which the field and record layout can be customized. You can export data retrieved in a folder that can be viewed or manipulated in various applications, i.e., Excel or Word.



Turn to the Demo and observe while I:

- Use the Find Mode to retrieve data.
- Use the Query Mode to retrieve data.
- Open a folder and only display selected fields.
- Make a folder private or public for others to access.
- Export data from a folder.

#### **DEMO**

## **Retrieving Data (Queries)**

#### **The Find Mode**

St	tep	Action
		Select View > Find from the pull-down menu or select the Find icon
]	1.	with a flashlight Each Find form has fields relevant to your search.  The Find form is not available in every form.
,	2	Enter your search criteria in the appropriate fields.
,	3	Click Find to find any matching records.

#### **The Query Mode**

Step	Action
	Select View > Query by Example > Enter from the pull-down menu or
1.	press F11 (shortcut key).
	Enter a query, press Ctrl+F11 to execute, F4 to cancel.
	Record: 1/1   Enter-Qu List of Valu   <osc></osc>
	The ENTER QUERY message will appear in the status bar in the
	bottom left corner of the screen.
2	Enter search criteria in any of the fields, using wildcard and query
	operators. You can also select Show Last Criteria from the pull-down
	menu to display the search criteria in your last search.
3	Select View > Query by Example > Run or press Ctrl + F11 (shortcut
	key) to execute the search.

# Retrieving Data, Continued

#### **Query Operators**

Operators	Meaning	Example
=	Equal to	= 'Steve' or = 107
!=	Not Equal to	!= 'Steve' or != 107
>	Greater than	>99.1 or > 'Steve'
>=	Greater than or equal to	>= 55
<	Less than	<1000.00
<=	Less than or equal to	<= 100
#BETWEEN	Between two values	#BETWEEN1and 100

### **Query by Example**

Step	Action
	Navigate to the form in which you would like to conduct your count.
1.	
2	Select View > Query by Example > Enter from the menu bar, or press
	F11, to activate the query mode.
3	The Enter a Query message will appear in the status bar in the lower left
	corner of the screen.
(3	<b>NOTE</b> : You must complete this step (activate query mode) before you
<u> </u>	can define any search criteria for your count.
	Navigate to the field(s) where you wish to define search criteria for your
4	query. Enter complete or partial values in these fields, to define the type
	of records that you wish to count.
	<b>NOTE</b> : In the above step, "partial" refers only to sets of values defined
(3	by wildcards, as described in the Wildcards section of this document. If
	you enter a partial value without a wildcard, Oracle will not give you an
	accurate count for the data set that you are requesting.

# Retrieving Data, Continued

Step	Action
	Choose Count Matching Records from the View > Query by Example
5	menu on the menu bar. A message will appear on the status bar,
	informing you of the number of records that would be retrieved if you ran
	the query at this point. Once you see the number of records, you can do one of the following:
	<i>S.</i>
	• Run the query by selecting <b>View &gt; Query by Example &gt; Run</b> from the menu bar or press Ctrl + F11.
	<ul> <li>If you only need to know the actual number of records or you do not wish to execute the query at this time, cancel query mode by pressing F4 on your keyboard or by selecting View &gt; Query by</li> </ul>
	Example > Cancel from the menu bar
	Example - Cancel from the filent bar

### **Exiting out of Query mode**

Step	Action
1	Once you execute a query (View > Query by Example > Run) and Oracle retrieves the records that you have requested, the query mode will automatically cancel.
	<ul> <li>If you enter a query and you wish to cancel it before it executes, press F4 on your keyboard or select View &gt; Query by Example &gt; Cancel from the menu bar. Oracle will return to its normal (input) mode.</li> </ul>
	Enter a query; press Ctrl+F11 to execute, F4 to cancel.  Record: 1/1   Enter-Qu   List of Valu   <08C>  The "Enter a query" message will display any time a window is in query mode. This message provides you with the shortcut keys to execute your query or cancel.

#### **Folders Tools**

#### **Folders**

Folder Tools are available in the Personnelists and Federal HR Manger roles.

- Display only those fields that are of interest to you.
- Instantly modify the width, sequence, and prompts of the fields you want to display.
- Display a subset of records based on your specific criteria.
- Display records in a specific order.
- Save your folder customizations for later use.
- Automatically query for a subset of records each time you open a specific folder.
- Keep your folder customizations private or make them public for others to access.
- Make your customizations the default layout for a folder block.

#### **Folder Tools**

When you navigate to a folder block, the **Folder Tools** button gets enabled on the toolbar. Choose this button to display the folder tools palette on your screen.

The folder tools include the following buttons that replicate the actions of some commonly used Folder menu items:

Buttons	Function
Open Folder	Open another folder.
Save Folder	Save the current folder.
Create New Folder	Create a new folder
Delete Folder	Delete an existing folder
Widen Field	Increase the width of a field
Shrink Field	Decrease the width of a field
Show Field	Show a currently un displayed field

# Folders Tools Tools, Continued

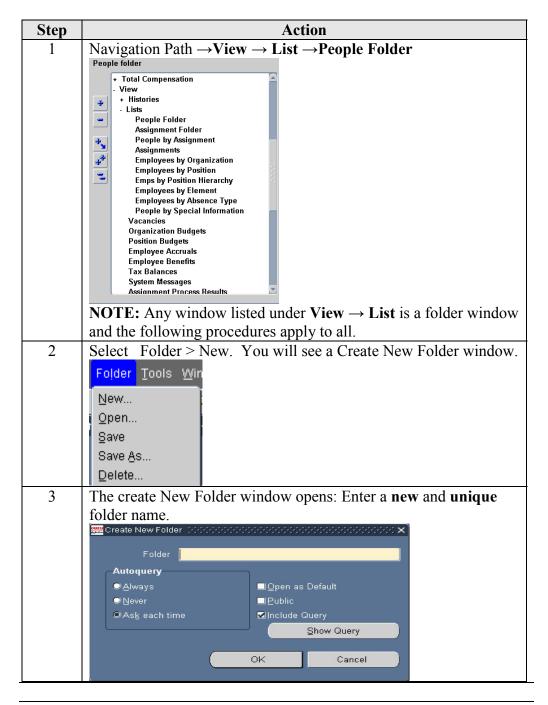
Buttons	Function
Hide Field	Hide a currently displayed field.
Move Left	Swap the current field with the field to its left in a multi–record block. In a single–record block, move the current field one character width to the left
Move Right	Swap the current field with the field to its right in a multi–record block. In a single–record block, move the current field one character width to the right
Move Up	Move the current field up by one character height for a single–record display
Move Down	Move the current field down by one character height for a single–record display

Continued on next page

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### **Creating a Folder**

#### **Folder Window**



# Creating a Folder, Continued

### **Folder Window**

Step	Action
4	Select the Autoquery option you require.  Autoquery  Always  Never
	© Ask each time
	NOTE: You must be very careful in assigning the Autoquery
	option. The basic rule is that the folder should behave the same as the standard screen. If, when you enter the standard screen, data is automatically displayed, set the Autoquery option to "Always"; if it is not, set the option to "Never."
5	Check Open as Default if you want this folder definition to open as your default every time you invoke the form.
6	Check Public if you want other users to have access to this folder.
7	Click the <b><ok></ok></b> button when you are finished

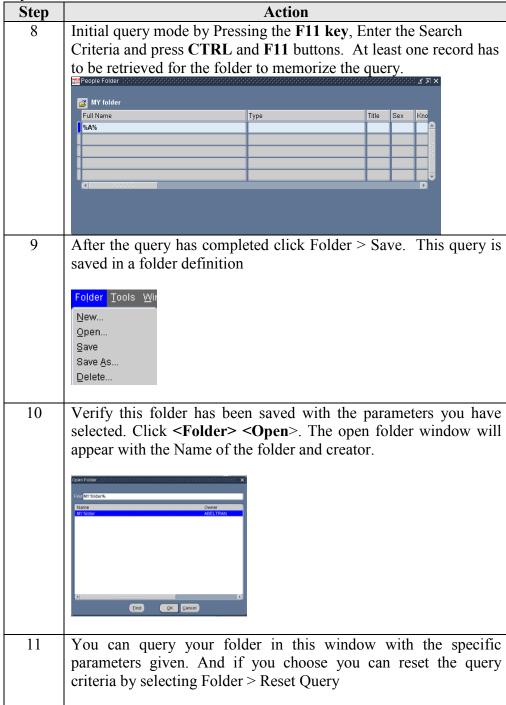
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### Creating a Folder, Continued

#### Defining Folder Query Criteria

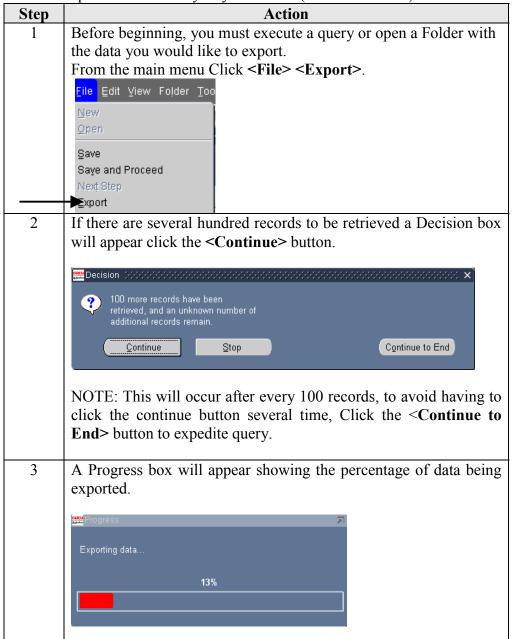
One advantage of a folder is that you can customize it to display only the records you want to see. You can easily define and alter the query criteria for any folder and save those criteria in a folder definition



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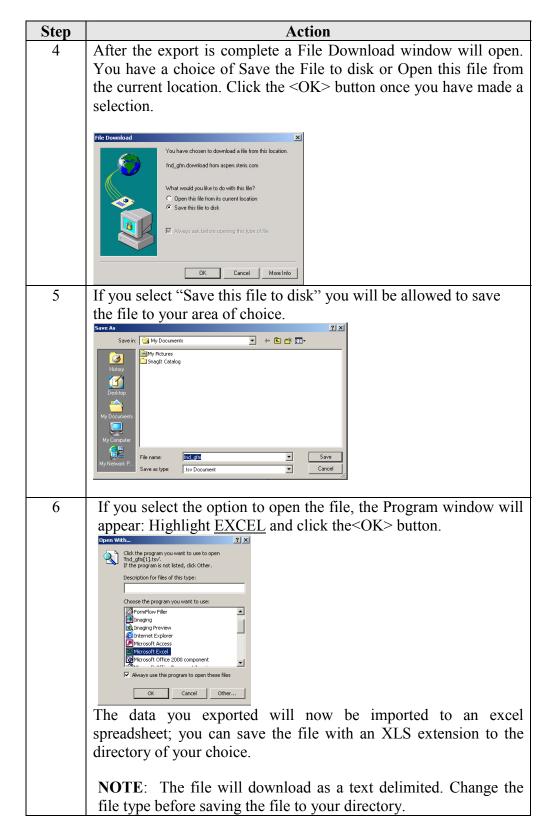
### **Exporting Data**

**Exporting Data** You can export Data from any of your Views (Folder windows)



### **Exporting Data, Continued**

#### **Exporting Data**



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# **Lesson 2: Other Functions of Oracle Application Window**, continued



Begin the following exercises:

- Exercise 1 Query's (Retrieving Data)
- Exercise 2 Folder Tools and Creating a Folder
- Exercise 3 Exporting Data

Approximately 25 minutes

#### **NOTES**

### **Lesson 2 Exercise 1: Query's (Retrieving Data)**

#### Purpose

Practice the querying for retrieving records so you will be able to complete other related actions:

#### **Directions**

- 1. From the Navigate list select View → List → Assignment Folder. The Assignment Folder window will open.
- 2. In the Assignment Folder window: Use one of the Query methods
  - a) Click the "Both" radial button.
  - b) Press the [F11] button on the keyboard or from the Main menu click<View> <Query by Example><Enter>
  - c) Enter a query in the *Full Name* data field (e.g., **A%**)
  - d) Press the Crtl + [F11] button on the keyboard or Click <View><Query by Example><Run> to execute the query
  - e) The current record indicator will be on first record in the list, you can select another record if you choose.

NOTE: Refer back to Demo for detailed steps

#### **Estimated Time**

10 min

### **Lesson 2 Exercise 2: Folder Tools and Creating a Folder**

#### **Purpose**

Practice creating a folder and customizing the display of data in the folders:

#### **Directions**

- 3. Navigation path select **View** → **List** → **People Folder**. The People Folder window will open.
- 4. Create your own unique folder.
- 5. In the People Folder window perform one of the Query methods as in Lesson 2 Exercise 1.
- 6. Open your folder tools
- 7. Move the folder columns from right to left.
- 8. Widen and shrink the folder columns.

NOTE: Refer back to Demo for detailed steps

#### **Estimated Time**

15 min

### **Lesson 2 Exercise 3: Exporting Data**

#### **Purpose**

Practice exporting data from a folder and importing to an Excel spreadsheet:

#### **Directions**

- 9. Navigation path select **View** → **List** → **People Folder**. The People Folder window will open.
- 10. In the People Folder window perform one of the Query methods as in Lesson 2 Exercise 1.
- 11. After the query has retrieved the data.
- 12. Export it for viewing.

**NOTE**: Refer back to Demo for detailed steps

**Estimated Time** 

15 min

# **Lesson 2: Other Functions of Oracle Application Windows**,

continued



Key discussion point(s)

- Limitations of criteria used to retrieve data using the Find Mode. There are generally less fields (criteria) to query on. In addition, the Find Mode is not accessible in all the windows.
- The Query Mode is more efficient when you have exact matching data.
- The steps to executing a Query will apply to any Oracle Application form. Oracle will retrieve data based on the criteria that you entered. You will learn two ways to create queries, Find Mode and Query Mode.
- Folder Tools are available in the Personnelists and Federal HR Manger roles.
- Brainstorm various uses for the Folders.

Review the objectives



**Questions?** 

### **Lesson 3: The Position Window**



This lesson will introduce you to the Position Window and new functionality in Oracle 11i. This lesson will provide a quick hands-on exercise before we begin the lesson Copying a Position.

**NOTES** 



After this training, you will be able to:

- Navigate to the Positions Window.
- Use the Date Track function to view history.
- Use Task Flow Buttons to view other windows.



The position window is the beginning window for most position actions. Review fields, buttons, Extra Information Types, and Flex Fields.



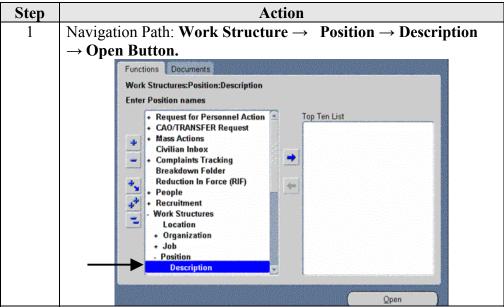
Turn to the Demo and observe while I:

- Navigate to the Position Window.
- Use the Find Mode to retrieve a position.
- Review fields, Tabs, and Task Flow Buttons.

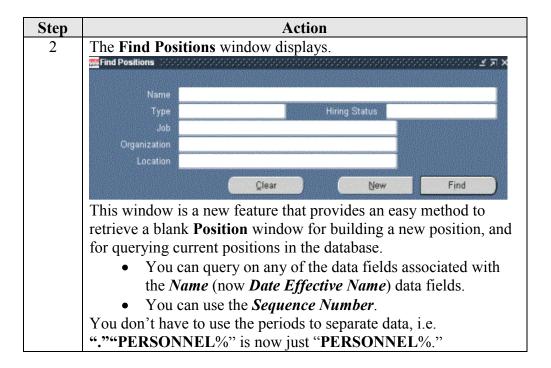
#### **DEMO**

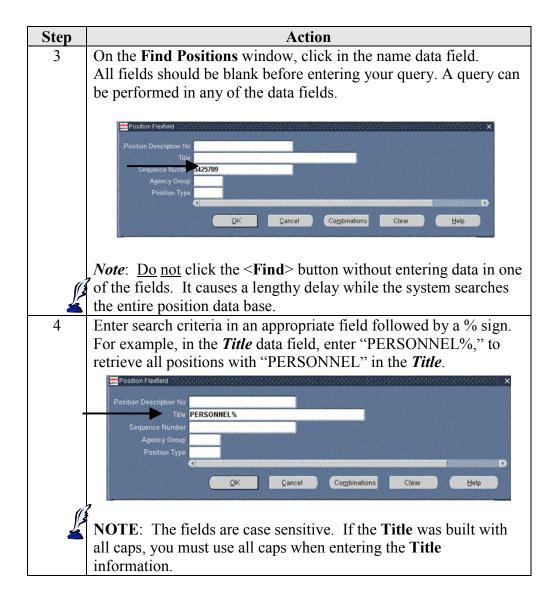
#### **The Position Window**

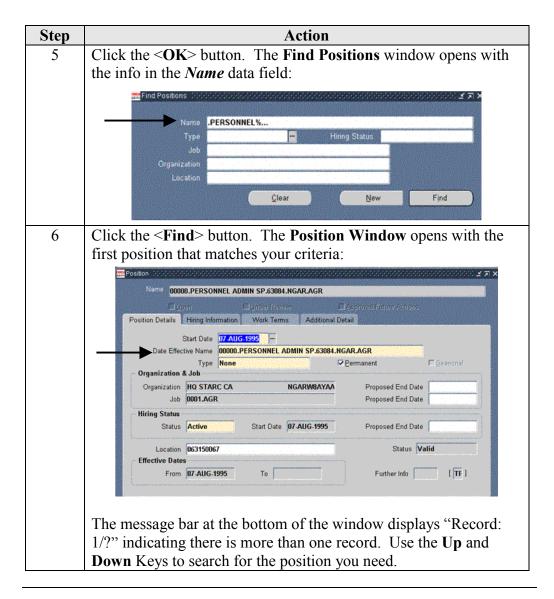
**Accessing the Position Window** 



#### Find the Position







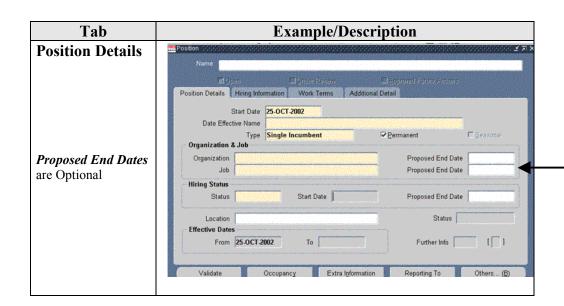
#### **Building a New Position**

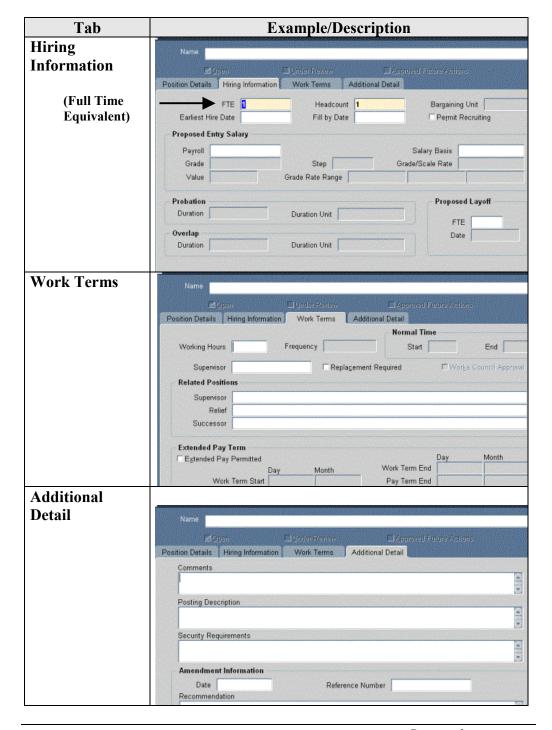
Step	Action
1	If you need to build a new position,
	1. Click the <b>New</b> > button. The <b>Position Window</b> opens.
	2. Enter the information in the Position details tabs and the
	Others button.
	3. Validate and Save.

#### **Querying a Current Position**

Step	Action
1	If you need to view a current position, or make changes to a current
	position, you can use the usual query method:
	1. Close the <b>Find Positions</b> window. The <b>Position Details</b>
	window opens.
	2. Press <b>F11 key</b> (prior to clicking anywhere on the form),
	to query the position.
	3. Enter the name of the position in the <i>Date Effective</i>
	Name data field, for example: ".PERSONNEL%".
	4. Press <b>Ctrl</b> and <b>F11 keys</b> simultaneously. The first
	position with the query criteria displays.
	5. Scroll to the position using the <b>Up</b> and <b>Down</b> Keys.
	When the desired <b>Position</b> window displays, make the
	changes on the appropriate tabs.
	6. Validate and Save.

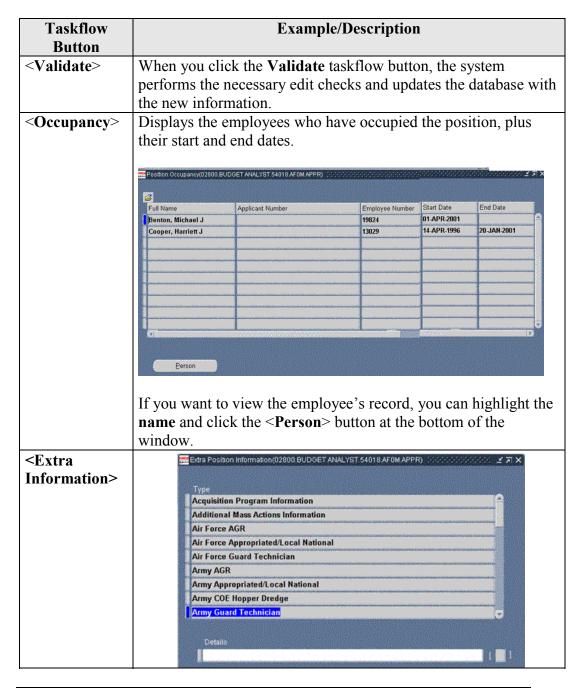
Position Window Description The **Position Window** opens with the **Position Details** Tab open. Click on the other three tabs to display: **Hiring Information**, **Work Terms**, and **Additional Detail**, which are not being used by components at this time.





#### Taskflow Buttons

There are five taskflow buttons on the Position Window:



Continued on next page

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<b>Taskflow Button</b>	Example/Description
<extra< th=""><th><ul> <li>The fields include the data items required to pass</li> </ul></th></extra<>	<ul> <li>The fields include the data items required to pass</li> </ul>
Information>	the Central Personnel Data File (CPDF) edits, as
(Cont)	well as optional position data items required by
	each component. The system supplies values from
	the data base for those data items completed earlier
	in the position build or by direct data entry.
	• To view or enter <b>Extra Information</b> data, highlight
	the <b>Type</b> of information and click in the <b>Details</b>
	Field.
<reporting to=""></reporting>	This button displays the <b>Hierarchy</b> and <b>Position Name</b>
Troporting 10	information.
	Position Reporting To ≤ ¬¬×
	Hierarchy Name
	R90MFTGF-94 CIVIL ENGINEER - 01303.INDUSTRIAL ENGINEER.54016.AF0
	T
<others></others>	Navigation Options X
	Find %
	Air Force Active Guard And Reserve Air Force Appropriated Fund
	Air Force Guard Technician Air Force Local National
	Air Force Nonappropriated Fund Army Active Guard And Reserve
	Army Appropriated Fund Army Guard Technician
	Army Local National Army Nonappropriated Fund
	Defense Commissary Agency
	Defense Contract Audit Agency Defense Finance And Accounting
	Defense Logistics Agency Defense Security Service
	Defense Threat Reduction Agency DOD Education Agency
	DOD Inspector General Navy
	US University Of Health Sciences Virtual Position
	Washington Headquarters Service Navy Local National
	BBG/IBB Data
	Find QK Cancel

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# **Lesson 3: The Position Window**, continued



Begin the Following Exercise:

• Exercise 1 – Query a Position

Approximately 10 minutes

**NOTES** 

### **Lesson 3 Exercise 1: Querying within the Position Window**

#### **Purpose**

Practice the querying options for retrieving position records so you will be able to complete other position-related actions:

- Quick copy a position
- Validate a position
- Change position data

#### **Directions**

**Find** the Position Window and **Query** a position. Navigate through the form and complete the following questions.

- 1. Navigation Path: Work Structure → Position → Description, double click on Description.
- 2. In the Find Positions window locate a position.

Complete the following questions:

a.	Name of Position you queried?
b.	Which method did you use to find a position?
	Circle One Find Mode or Query Mode
c.	List one employee that has or is currently occupying the position?

NOTE: Refer back to the DEMO for detailed steps.

**Estimated Time** 10 min

**NOTES** 

### **Lesson 3: The Position Window**, continued



Key discussion point(s)

- Query and Find Mode options can be used to retrieve a position.
- Position Window is Date Tracked, viewing past changes.
- Updatable data fields are yellow and white, gray fields are not used by DoD.
- When you delete a position, the sequence numbers are recycled and are used again.
- Position Type in the Position Details Tab defaults to Single Incumbent.

Review the objectives



**Questions?** 

### **Lesson 4: Accessing the People & Person Summary Window**



This lesson will introduce you to the People and Person Summary Window. These Windows store information such as education, licenses, and basic geographical information. **NOTES** 



After this training, you will be able to:

- Navigate to the People Window.
- Locate information stored in the Tabs or Taskflow Buttons.
- Use the Person Summary Window to view data stored in Tabs or Taskflow Buttons in one place.



The People Window is the beginning window to create a persons record. This Window stores critical information that you need to run your business processes.



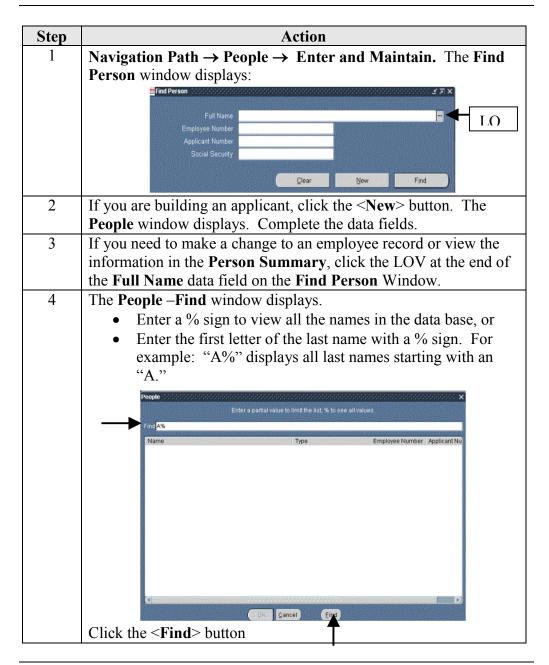
Turn to the Demo and observe while I:

- Navigate to the People Window.
- Use the Find Mode to retrieve a person.
- Review fields, Tabs, and Task Flow Buttons.

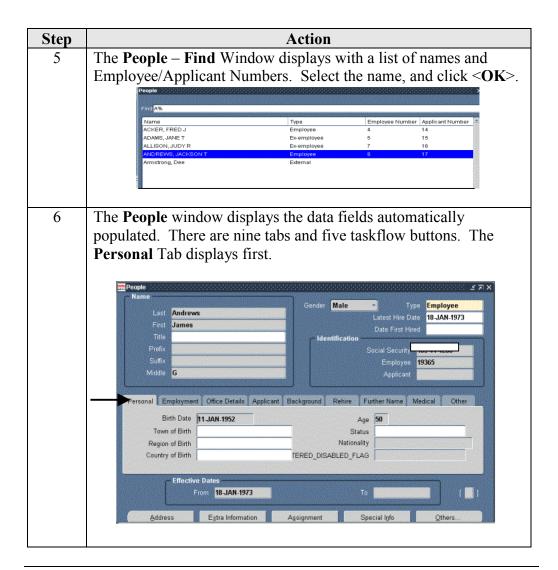
#### **DEMO**

### **People Window**

#### **Accessing the People Window**

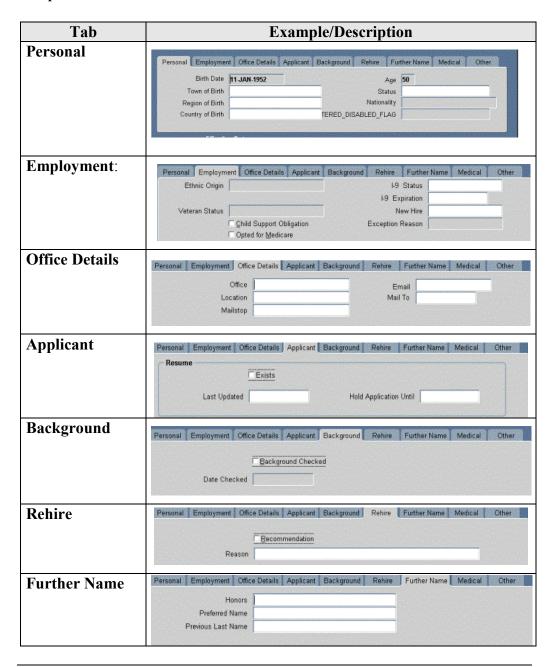


### People Window, Continued

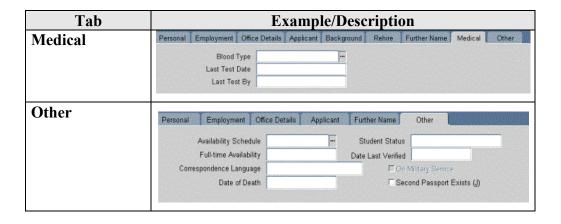


### People Window, Continued

#### **People Window Description**



### People Window, Continued

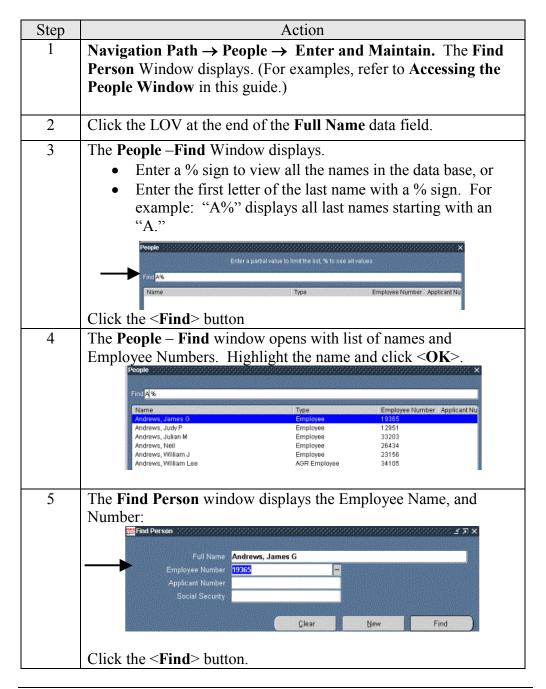


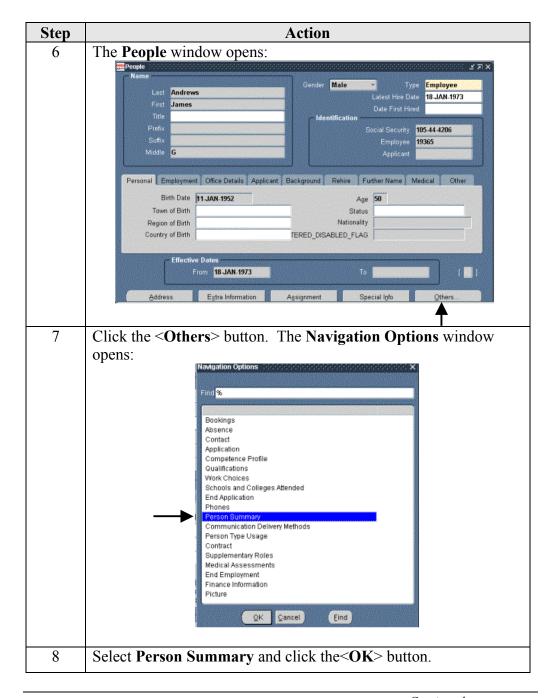
People Window Taskflow Buttons The **People** Window has five Taskflow Buttons:

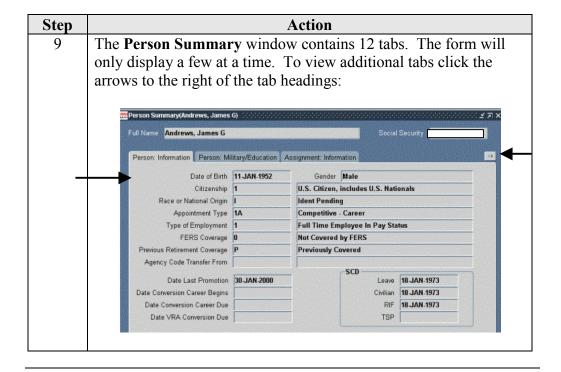
- Address
- Extra Information
- Assignment (has six tabs)
- Special Information
- Others (with Navigation Options including the Person Summary)

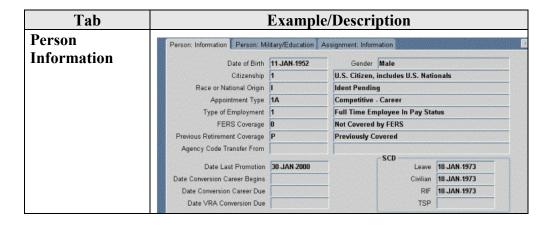
### **Person Summary**

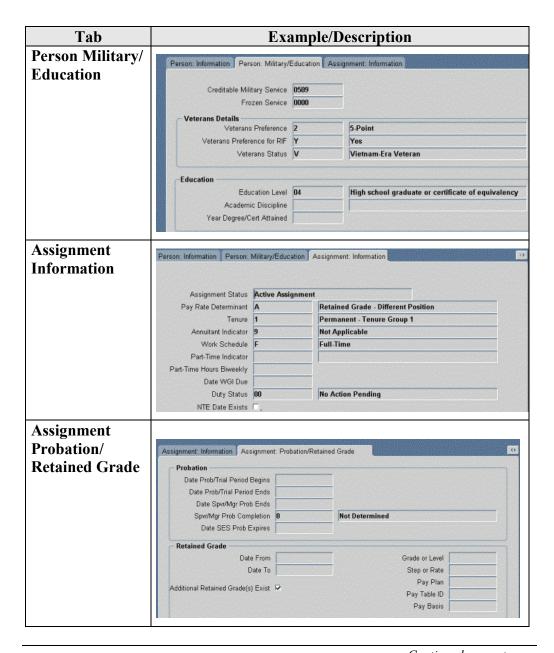
#### **Accessing the Person Summary**

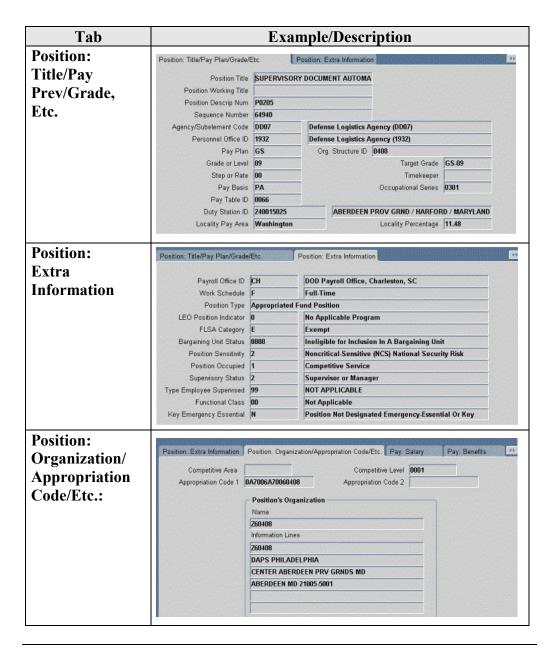


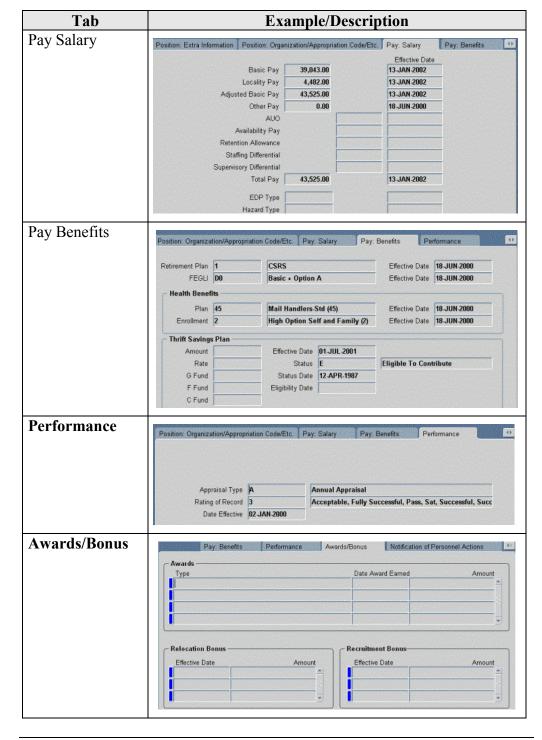












# Person Summary, Continued

Tab		Example/Description					
Notification of Personnel Actions	Code 702 100	Pay: Benefits P First NOA Description Promotion Career Appointment	Code	Awards/Bonus Second NOA Description	Notification of Positive Date 02-OCT-2001 01-OCT-2001	Updated HR 05-OCT-2001 05-OCT-2001	

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# **Lesson 4: Accessing the People & Person Summary Window**, continued



Begin the following exercises:

- Exercise 1 Accessing the People Window
- Exercise 2 Accessing the Person Summary Window

Approximately 15 minutes

**NOTES** 

# **Lesson 4 Exercise 1: Accessing the People Window**

#### Purpose

Practice retrieving records and navigating in the People Window so you will know where to locate key information. This exercise is also a practice for the first part of the next exercise.

#### **Directions**

**Find** the People Window and **Query** a person. Navigate through the form and complete the following questions.

- 3. Navigation Path → People → Enter and Maintain. The Find Person window displays.
- 4. In the Find Person window locate a person.

Complete the following questions:

d. What is the person's employee number?
e. Does the person have an I-9 Status?
f. What tab did you locate the I-9 Status on?

 $NOTE: Refer\ back\ to\ DEMO\ for\ detailed\ steps.$ 

**Estimated Time** 10 min

# Lesson 4 Exercise 2:Accessing the Person Summary window

# **Purpose** Practice using the Person Summary Window to access key information in one window. Find the People Window and Query a person. Navigate through the form **Directions** and complete the following questions. 5. Navigation Path $\rightarrow$ People $\rightarrow$ Enter and Maintain. The Find **Person** window displays. 6. In the Find Person window locate a person. 7. Click the **Others**> button and select Person Summary. Complete the following questions: g. What is the person's Work Schedule located on the Position Extra Information Tab? h. What is the current Position Title for the person you selected? What tab did you locate the Position Title on? Does the person you selected have any Awards?

*NOTE: Refer back to DEMO for detailed steps.* 

**Estimated Time** 10 min

**NOTES** 

## Lesson 4:Accessing the People & Person Summary Window, continued



Key discussion point(s)

- Query and Find Mode options can be used to retrieve a person.
- People Window is Date Tracked, viewing past changes.
- Data maintained in various Tabs and Buttons.
- Easy access to information stored in various areas in the People Form in one easy to view window.

Review the objectives



**Questions?** 

# **Lesson 5: Copying a Position**



This lesson will show you how to copy an existing position to create a new one. Position Copy reduces the time and effort required to create positions and ensures accurate data.

NOTES



After this training, you will be able to:

- Specify criteria for finding and selecting positions.
- Use existing positions to create new ones making minor or major changes to the position definition.
- Copy a specific position or retrieve all positions that correspond to the criteria.
- Preview the results before creating the final copies.
- Save the set of positions (unlimited) and continue working on it at another time, i.e., when you have received all the information required to complete the position definitions.



Position Copy is one of the features of a windows-based system, much like copying and pasting. There are only two windows required.

The position copied must be in a Valid Status.



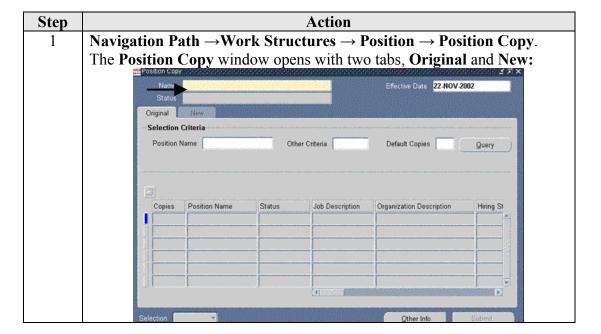
Turn to the Demo and observe while I:

- Copy a position
- Use three methods of retrieving
- Validating the copied positions

## **DEMO**

# **Copying a Position**

#### **Accessing the Position Copy Window**



#### Entering Selection Criteria

You can copy a specific position or retrieve all positions that correspond to the criteria.

Step	Action					
1	In the <b>Position Copy</b> window, enter a unique name in the <i>Name</i> data field to identify the set of position(s) to be copied. Enter a name even if you are going to copy only one position.					
	Name AFR-TEST COPY Status Pending Query					
	For Example, use your initials, date, <i>Position Title</i> , etc.					
2	<ul> <li>The <i>Effective Date</i> populates with the current date.</li> <li>It applies to all the positions that you query. If you do not enter a date, the system uses the current date.</li> <li>Change the <i>Effective Date</i> if you want a date that corresponds to the position to be copied.</li> </ul>					
3	In the Position window click in <b>Position Name</b> data field.  Position Name					

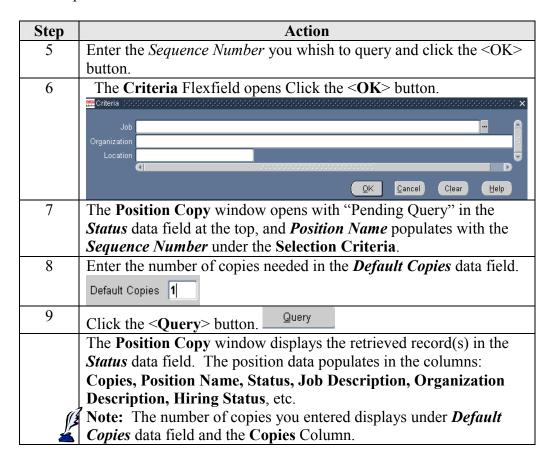
#### Selecting a Position to Copy

There are several ways to query a position on the **Position Flexfield.** 

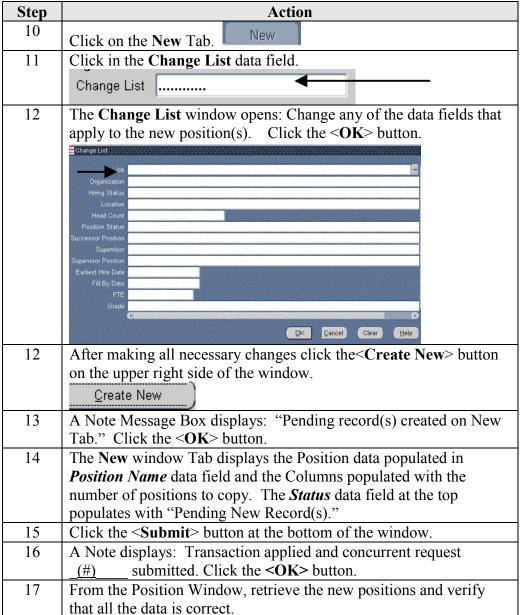
- Enter part of the data, with or without using the **Combinations**> taskflow button:
  - -Entering a **Sequence Number** produces only one position;
  - -Entering a *Title* produces a list of all positions with that title;
- Enter information in all the data fields.

Query by Sequence Number

Follow these steps to retrieve a single position, using the *Sequence Number* of the position:

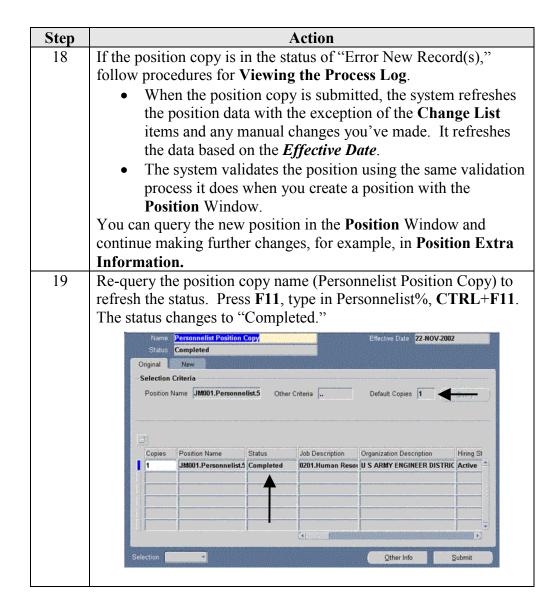


**Completing the Position Copy** 



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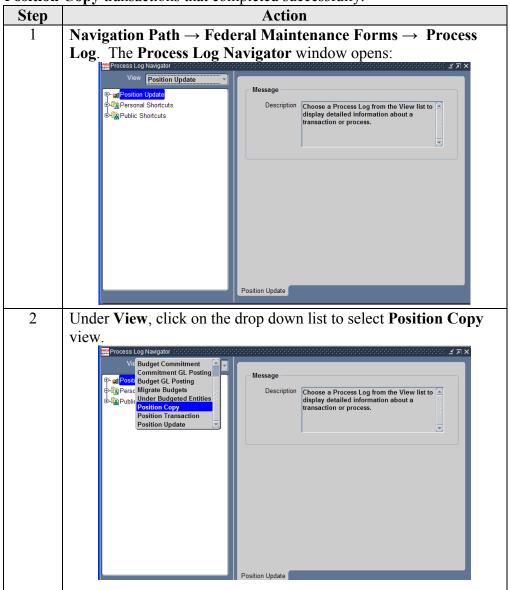
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# **Verifying the Position**

Viewing the Process Log

If the status is "Error New Record(s)," use the **Process Log** to view the error message associated with the position copy. The **Process Log** also includes **Position Copy** transactions that completed successfully.



# Verifying the Position, Continued

Step	Action						
3	Click on the plus sign (+) next to <b>Position Copy</b> to view the list of <b>Position Copy</b> transactions.						
	<ul> <li>Green Light indicates "Copied"</li> </ul>						
	<ul> <li>Red Light indicates "Errors"</li> </ul>						
	The error message is shown on the right under Message. This						
	error is related to invalid data associated with the original Position						
	being copied. You need to correct this information on the <b>Position</b>						
	window, and then go back to <b>Position Copy</b> .						
	• Re-query the <b>Position Copy</b> transaction that is in status of						
	Error New Record(s).						
	<ul> <li>On the Original Tab, click Query. This retrieves the</li> </ul>						
	original position with the correct data.						
	<ul> <li>Click on New and continue with the position copy.</li> </ul>						
4	You may delete a position copy transaction if the status is <b>Pending</b>						
	New Record(s) or Error New Record(s). Once the status is						
	<b>Completed</b> , you are not able to delete the transaction.						

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# Lesson 5: Copying a Position, continued



Begin the following exercises:

• Exercise 1 – Copying a Position

Approximately 25 minutes

**NOTES** 

## **Lesson 5 Exercise 1: Copying a Position**

#### **Purpose**

Practice Position Copy to reduce time and effort required to create positions and ensure accurate data.

#### **Directions**

Find the Position to copy, complete the New position and Validate.

- 8. Navigation Path: Work Structures  $\rightarrow$  Position  $\rightarrow$  Position Copy. The Position Copy window has two tabs; Original and New.
- 9. In the **Position Copy** window, enter a unique name in the *Name* data field to identify a single or set of position(s) to be copied.
- 10. Find a position to copy.
- 11. Click in the New Tab.
- 12. Change some data in the Change List.
- 13. Click Create New button after making the data changes.
- 14. Click Submit.
- 15. Validate the new position by **Navigating to Federal Maintenance** Forms → Process Log.
- 16. Under View, click on the drop down list to select Position Copy view.
- 17. Click on the plus sign (+) next to **Position Copy** to view the list of **Position Copy** transactions.

Green Light indicates "Copy was Successful" Red Light indicates "Errors"

NOTE: Refer back to the DEMO for detailed steps.

**Estimated Time** 25 min

**NOTES** 

# Lesson 5: Copying a Position, continued



Key discussion point(s)

- You can copy up to five positions
- You must validate each new copied position
- You will need to query the position from the Position Window.
- You will need to know the position number, or other querying information (**Title, Sequence, Agency Group, or Position Type**) to retrieve the position to copy.

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• It is now possible to copy invalid positions. Be sure the status is "Valid" before copying.

Review the objectives



**Questions?** 

#### **Lesson 6: Workflow Inbox**



This lesson will introduce you to the Workflow Inbox. The Workflow Inbox is used to manage your RPA's and Notifications, i.e., HR updates, WFI Notices, etc.

**NOTES** 



After this training, you will be able to:

- Choose which notifications to display and what information to display for those notifications.
- Create a personal Worklist view by defining a set of filtering criteria to determine what types of notifications and properties to display.
- Respond and reassign notifications.
- Perform searches to locate specific notifications.



Your system administrator must add the Workflow Inbox to the menu for a responsibility assigned to you before you can access it and view your Worklist.



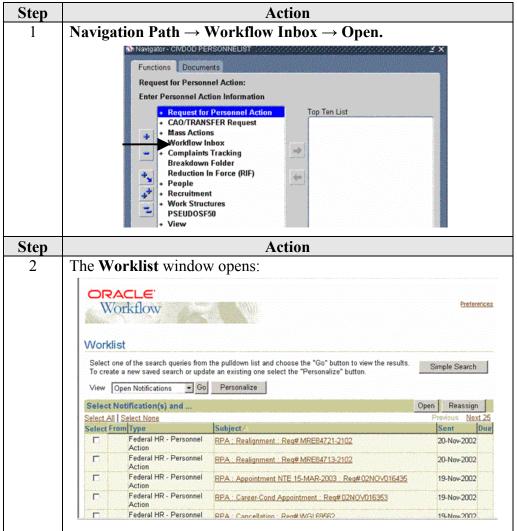
Turn to the Demo and observe while I:

- Review the Workflow Inbox.
- Perform a search on notifications.
- Personalize my view.
- Create routing rules.

#### **DEMO**

#### **Workflow Inbox**

Accessing the Workflow Inbox or Worklist



#### Worklist Window Description

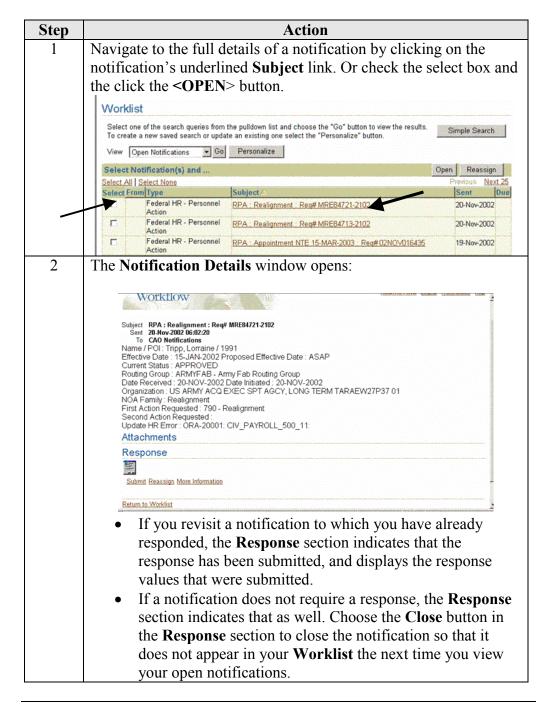
The features associated with this new inbox for viewing and responding to notifications are:

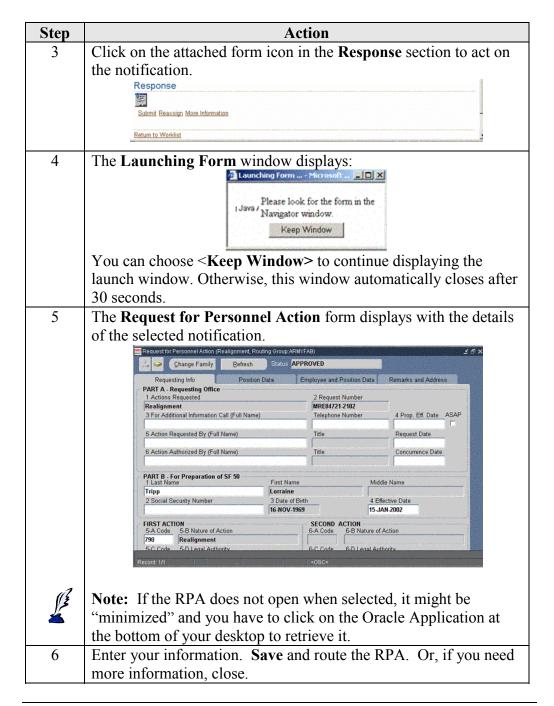
- Simple and advanced searches
- Customized views (Personalize)
- Open and reassign
- Creating routing rules to manage your notifications

<b>Buttons/Links</b>	Function				
Logout	To be developed.				
Preferences	Displays a General Preference Window – not currently used.				
Help	Assists with the window.				
View	List of preconfigured views.				
Go	Execute the	search to review the results.			
Personalize	Creates a custom view				
Simple Search	Locates a one-time search of notifications that match your criteria				
Open	Opens the selected notification.				
Reassign	Currently not available.				
Select All	Selects all notifications on the current page using check boxes.				
Select None	Deselects notifications.				
Next	Allow you to view next 25 notifications for the preconfigured				
	views. (Customized views can be set for a different number to				
	view.)				
Columns	Allows you to sort the columns by clicking on the desired				
	column. By default, the list is sorted by sent date from most				
	recent to oldest, and then by subject in alphabetical order. For				
		ck on <b>Subject</b> and the notifications are sorted			
	-	alphabetically by subject, i.e., all the cancellations are listed			
	From	d all the corrections are listed together, by <b>Sent</b> date.  The role from which the notification was sent.			
	To	The role to which the notification was sent.  The role to which the notification was sent.			
		Displays name of the item type of the			
	Type	notification:			
		Federal HR-Personnel Action (RPA),			
		OTA Training Request Forms.			
	Subject	Description of the notification.			
	Sent	Date when the notification was delivered.			
	Due	Date by which the notification should be			
	Duc	completed.			
	Status	Shows "Open," "Closed," or "Cancelled."			
		1			

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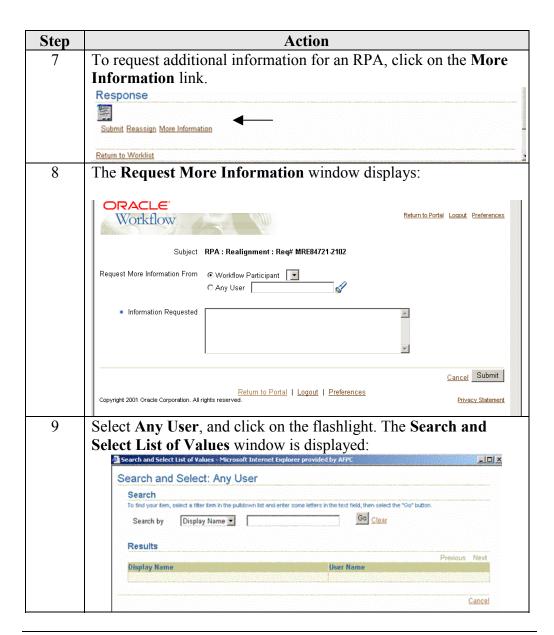
#### Viewing the Details of a Notification

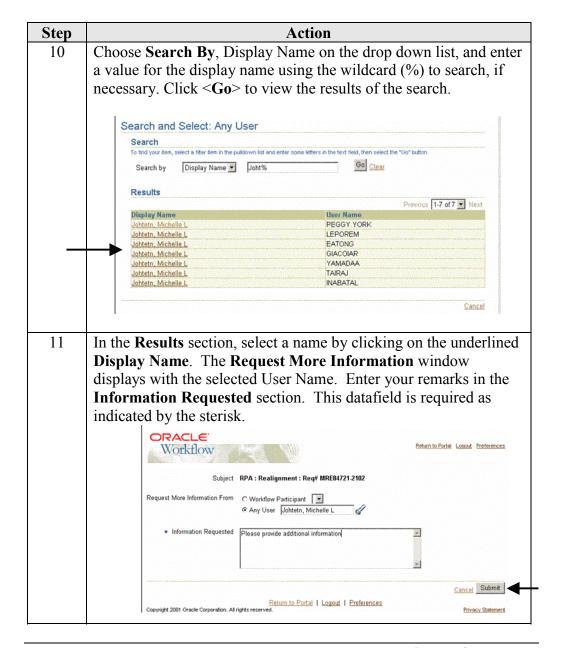


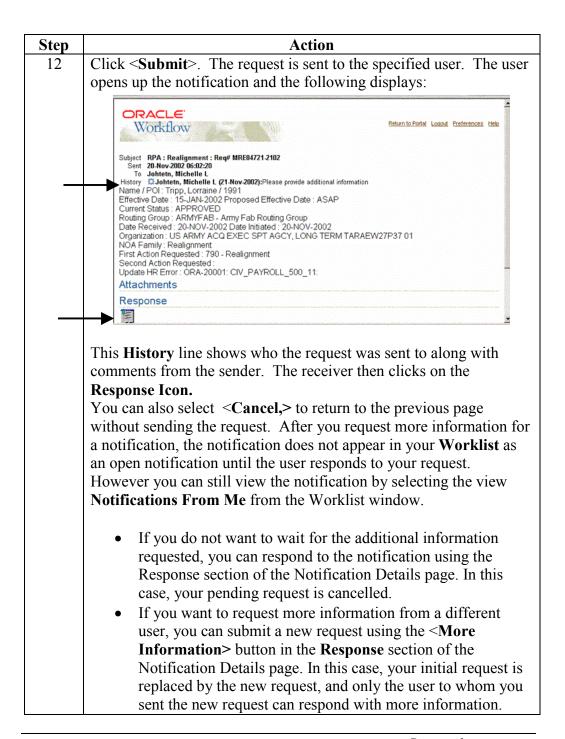


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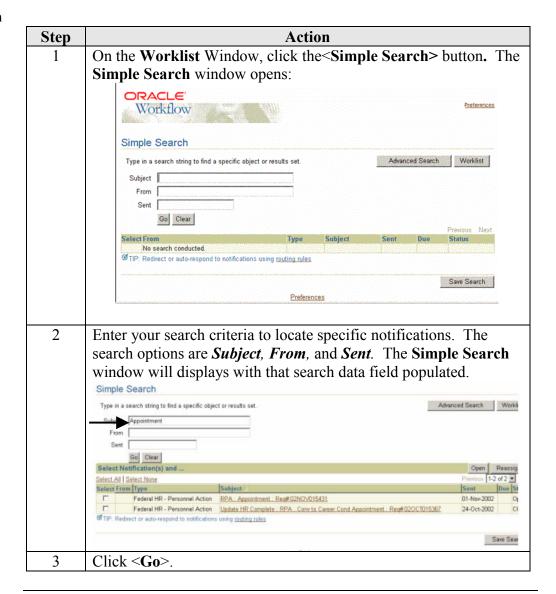
93

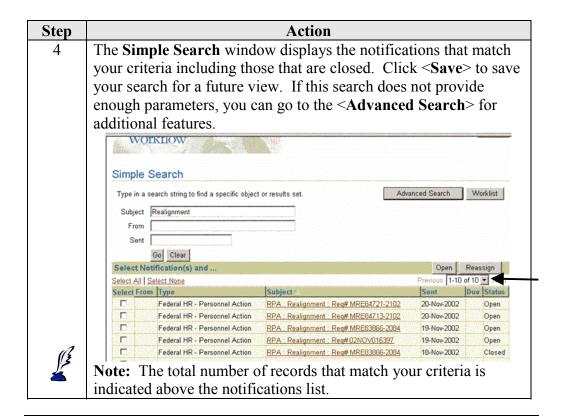




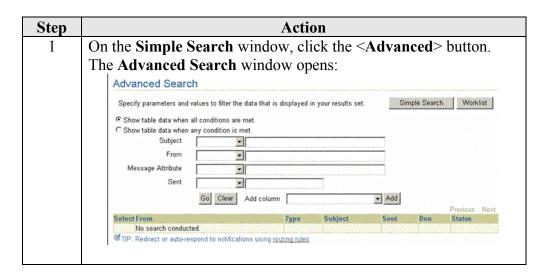


#### **Simple Search**

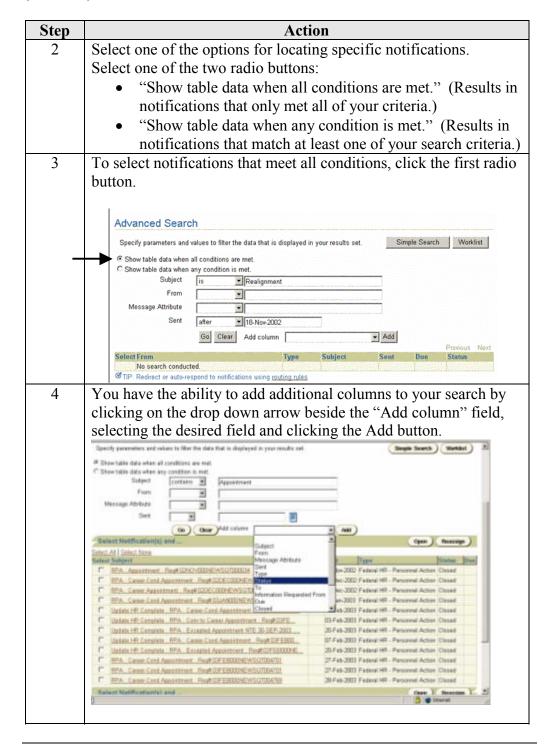




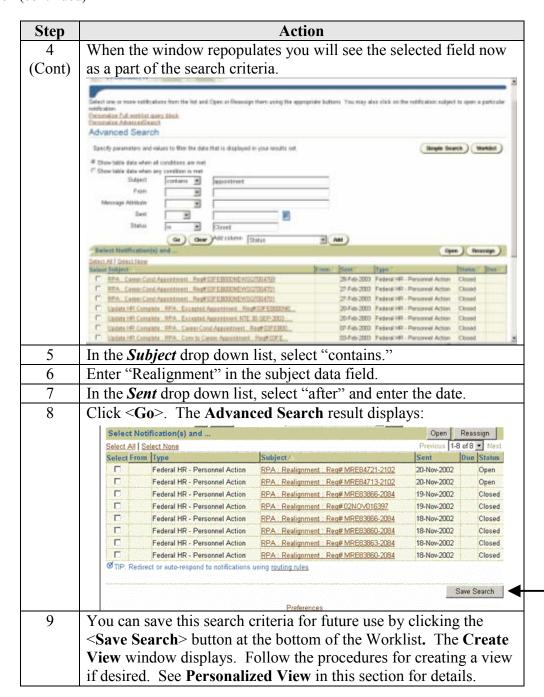
#### **Advanced Search**



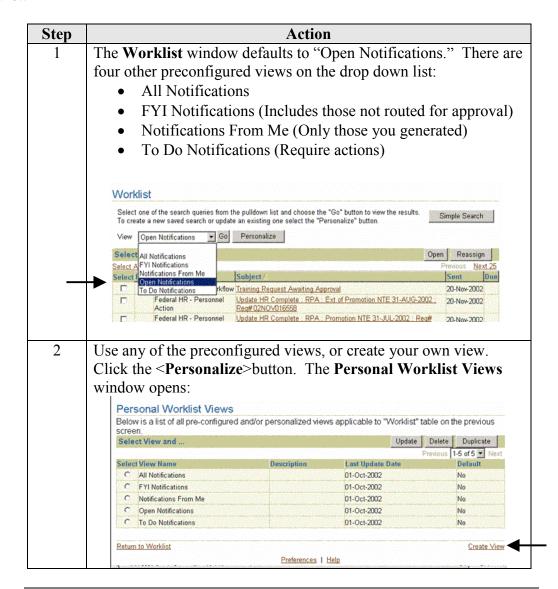
#### Advanced Search (continued)

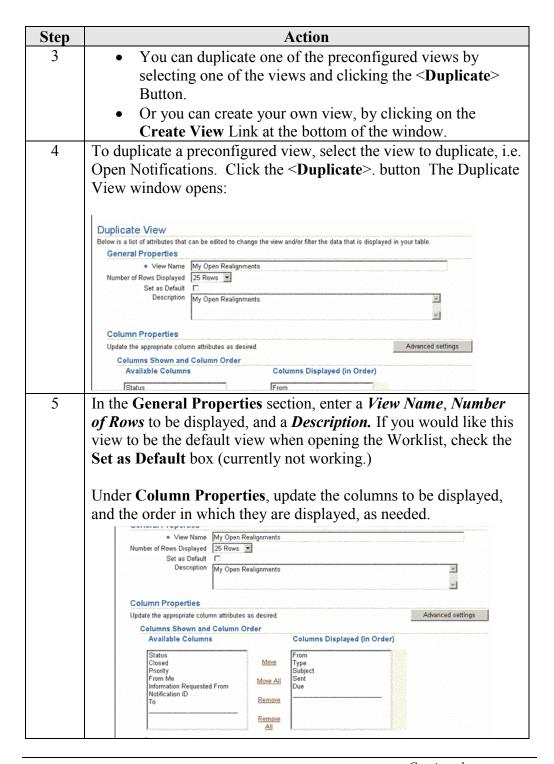


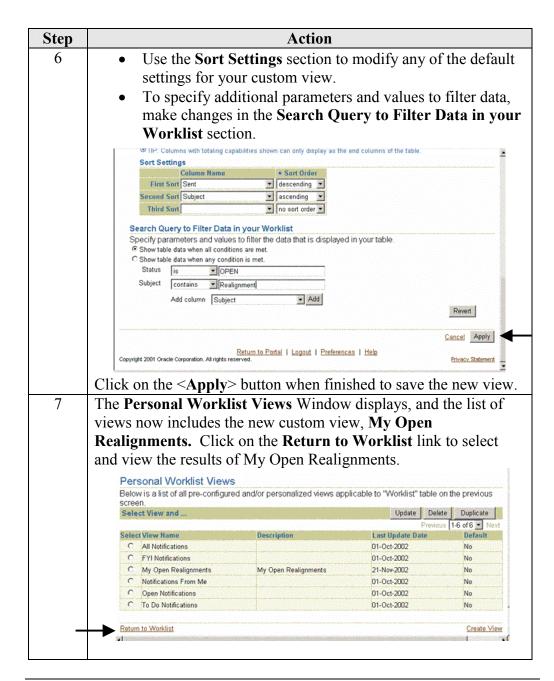
#### Advanced Search (continued)

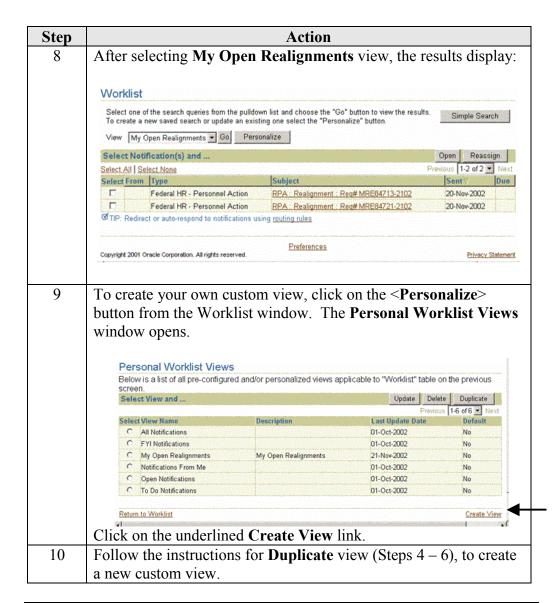


#### Personalized View



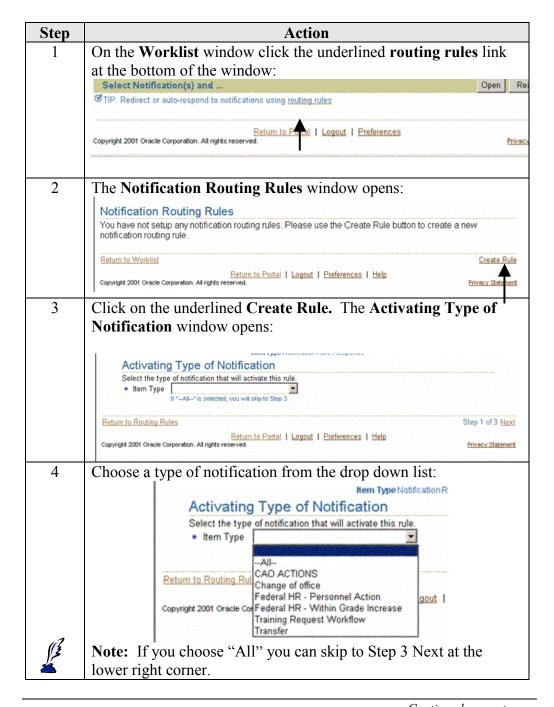


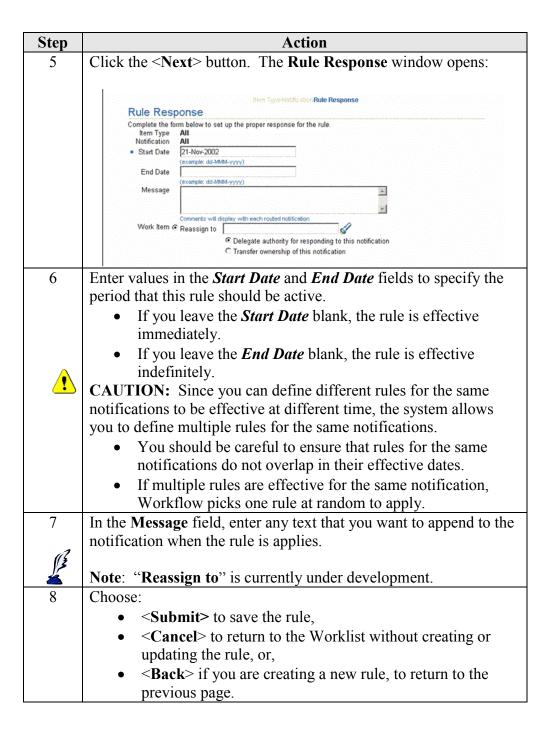




# **Creating Routing Rules**

You can create customized routing rules for automatic notification processing. For example, you can route certain types of notifications to a coworker for coordination.





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# Lesson 6: Workflow Inbox, continued



Begin the following exercise:

- Exercise 1 Worklist Window Description,
- Viewing Details of a Notification,
- Simple Search,
- Advanced Search,
- Personalized View,
- Creating Routing Rules

Approximately 45 minutes

#### **NOTES**

#### Lesson 6 Exercise 4: WorkFlow Inbox

#### Purpose

Practice working within the workflow inbox and personalizing the worklist views.

#### **Directions**

Complete the following steps below.

- Navigate to the workflow in box.
- Create a simple search
- Create an advanced search identifying only open actions in your inbox
- Save and Customize the advance search in the above step
- Rename columns headings
- Reorder the column headings in the following sequence
  - Status
  - Type
  - Subject
  - Due
  - Notification ID
  - Sent
- Sort by Subject in ascending order
- Save

NOTE: Refer to Demo for detailed steps

**Estimated Time** 30 minutes.

# Lesson 6: Workflow Inbox, continued



Key discussion point(s)

- Saving search criteria to view and repeat at a later date.
- Defining automatic notification routing rules.
- Importance of responding to notices timely and maintenance.

Review the objectives



**Questions?** 

#### **NOTES**